
Minutes of REGULAR Meeting

October 23, 2024

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg High School – Large Group Instruction Room, 10048 Ravenna Road, Twinsburg, Ohio 44087, at 7:00 p.m. The following Board Members were present: Mrs. Davis, Mrs. Egan, Mrs. Hamilton, Mrs. Crawford (Vice President) Mrs. Travis (President). In attendance were Superintendent Powers, Treasurer Rozsnyai, and Business Manager Strickland.

Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website:

<https://www.youtube.com/channel/UCHdzLod1F1WVD03teMxeGrA/live>

Mrs. Travis, presiding, called the meeting to order at 7:00 p.m.

COMMUNICATIONS

1. Board President's Report

- a. National School Bus Safety week is this week! Mrs. Travis expressed the Board's appreciation to all of our school bus drivers for their dedication and care of our precious cargo, and the great work they do every day.
- b. The Tiger Legacy Project questions are answered on our district website and the community is encouraged to visit this site to find the most up to date and accurate information.
- c. Fall Sports are wrapping up this week. Parents and friends are encouraged to cheer on our Tiger athletes as they finish up their seasons.

2. Superintendent's Report

- a. Friday, 10/25 will be our "Hats on for Hurricane Relief" fundraiser day. All funds collected will go to the American Red Cross.
- b. Tiger Athletics fall teams has some exciting games this weekend!
 - ❖ Girls Soccer plays District Championship game this Sat vs. Nordonia
 - ❖ Boys Soccer championship game is also on Saturday. If we win it will be Coach Lally's 300th victory!
 - ❖ Lady Tigers Volleyball also plays tonight. If they win they will play Championship game on Saturday in Maple Hts.
 - ❖ Lady Cross Country Tigers and Sam Hopp will be "on the run" in the Regional meet at Boardman High School (also on Saturday).
- c. *Students of the Month/Building Highlights:*
 - Wilcox Primary School
 - ❖ Principal Lynne Turner presented 11 students with awards
 - George G. Dodge Intermediate School
 - ❖ Principal R. Holland introduced community members, Mrs. & Mrs. Smith, and presented them with a Certificate of Appreciation for their very generous donation of professional grade art supplies for our students. These supplies, valued at \$3,425, included paint, easels, drafting tables, and specialized lighting that our students will be privileged to use because of their generosity.
 - ❖ Dodge sixth grade Student Council members gave an update of their projects, and presented Student of the Month award to seven of their classmates.
 - Twinsburg High School
 - ❖ Principal E. Hunt presented Student of the Month awards to eight students.

ADMINISTRATIVE REPORTS

- *Update Regarding Facilities Assessment Plan*
 - Matt Strickland, Business Manager
- *SB29 – The Education Record and Student Privacy Bill*
 - Kathi Powers, Superintendent
 - Jennifer Farthing, Director of Curriculum & Technology
- *Strategic Plan Update, Quarter 1 (21st Century Teaching & Learning, Facilities, and Safety)*
 - District Leadership Team

REMONSTRANCE

Mr. Mark Curtis thanked the Board, Administration, and staff for all of their efforts and work to convey to the community accurate information about Issue 33, The Tiger Legacy Project. He continues to offer his enthusiastic support as this is an investment into our future. Mr. Curtis encouraged and urged our residents to support this project. He recommends viewing the video presented at this meeting and recommends that parents and residents reach out to the Board with any additional concerns.

Mrs. Crawford motioned and Mrs. Davis seconded to adopt resolutions 10232024-H1 to 10232024-H4.

10232024-H1 Employment, Certificated

that the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT H-1

10232024-H2 Employment, Classified

that the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT H-2

10232024-H3 Employment, Supplemental Contracts

that the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT H-3

10232024-H4 Employment, Pupil Activity Contracts

that the Twinsburg Board of Education accepts the Pupil Activity Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT H-4

Ayes: Mrs. Davis, Mrs. Egan, Mrs. Hamilton, Mrs. Crawford and Mrs. Travis

The Board President declared the motions approved.

Mrs. Davis motioned and Mrs. Egan seconded to adopt resolutions 10232024-I1 to 10232024-I15

10232024-I1 Donation – Barry Smith

that the Twinsburg Board of Education accepts the donation of miscellaneous art supplies to George G. Dodge Intermediate School from Mr. Barry Smith. The items are valued at \$3,425.00, per the attached Exhibit. See EXHIBIT I-1

10232024-I2 Donation – RDP Sports Plus, Inc.

that the Twinsburg Board of Education accepts the donation of \$1,900.00 to the Twinsburg High School Pep Club from the sale of various homecoming apparel items, per the attached Exhibit. See Exhibit I-2

10232024-I3 Donation – Ohiopyle Prints, Inc.

that the Twinsburg Board of Education accepts the donation of \$189.37 from Ohiopyle Prints, Inc. from the sale of various spirit wear items sold at local retailers, per the attached Exhibit I-3.

10232024-I4 Donation – Sonya Durr

that the Twinsburg Board of Education accepts the donation of the book “Hair Like Obama’s, Hands Like Lebron’s” to Wilcox Primary School library. The book is valued at \$18.99, per the attached Exhibit. See Exhibit I-4

10232024-I5 Inventory Deletions – Media Center

that the Twinsburg Board of Education approves the attached listing of Media Center items to be deleted from inventory; per the attached Exhibit. See Exhibit I-5

10232024-I6 Service Agreement – Education Alternatives

that the Twinsburg Board of Education approve the Service Agreement with Education Alternatives, 5445 Smith Road, Cleveland, Ohio 44142 for one (1) student to attend the day treatment program for a ninety (90) day placement, one (1) student to attend the day treatment program for the remainder of the 2024/2025 school year, and one (1) student to attend the Coral Autism Program for the remainder of the 2024/2025 school year as sent to the Board under separate cover. Tuition cost for the three (3) students is \$59,206.00 which includes a credit due to students no longer attending the program; this is a General Fund account expenditure.

10232024--I7 Hockey Game Security – Police Officers for 2024/2025 School Year

that the Twinsburg Board of Education approves the following Police Officers to provide security at scheduled Hockey games for the 2024/2025 school year, as needed, at a rate of \$45.00/hour:

Paul Sadosky	Ken Shipta
Bill Douglas	Phil Brickman

10232024--I8 Memorandum of Understanding – Twinsburg Support Staff Association. Long-Term Substitute Instructional Assistant Position

that the Twinsburg Board of Education approves the Memorandum of Understanding with the Twinsburg Support Staff Association regarding the position of Long-Term Substitute Instructional Assistant at Wilcox Primary School; as sent to the Board under separate cover.

10232024--I9 Career-Technical Programming

that the Twinsburg City School District Board of Education, in accordance with ORC 3313.90, hereby specifies the District's intent not to provide career-technical education for all seventh and eighth graders enrolled in the Twinsburg City School District, however, the Twinsburg City School District will provide career-technical programming for interested eighth grade students via Project Lead the Way (PLTW) course offerings at RB Chamberlin Middle School.

10232024--I10 CTE Partnership Funds

that the Twinsburg Board of Education approves the reimbursement of \$30,000 through the Cuyahoga Valley Career Center's Funds for CTE Partnership, FY25. These funds will be used to purchase Career-Technical Education (CTE) foundational course materials for RB Chamberlin Middle School and Twinsburg High School. The funds will also be used to support STEM career-focused activities and initiatives in the Twinsburg City School District.

10232024--I11 Revised Job Description – Accountant

that the Twinsburg Board of Education approves the revised Job Description for Accountant; as per the attached Exhibit. See Exhibit I-11

10232024--I12 Student Fee Addition – Robotics Club

that the Twinsburg Board of Education approves the proposed Student Fee of \$30.00 for the recently added Robotics Club at Twinsburg High School.

10232024--I13 Affiliation Agreement – University of Cincinnati

that the Twinsburg Board of Education approves the Affiliation Agreement with the University of Cincinnati – College of Allied Health Sciences for the placement of students in their Occupational Therapy Program in Twinsburg City School District to provide field learning experiences; as sent to the Board under separate cover.

10232024--I14 Impracticality of Transportation

that the Twinsburg Board of Education determines the impracticality of transportation for the schools listed below for the 2024-2025 school year per the Ohio Department of Education in accordance with the Ohio Revised Code Section 3327.01 (list of students kept on file in the Transportation Office). The amount of payment will be \$583.86 per student. These students are in addition to the students approved at the July 17, 2024, August 21, 2024, and October 9, 2024 Board of Education meetings.

School Name	No. of Students
Heritage Classical – Pepper Pike	2
TOTAL	2
TOTAL COST \$583.86 x 2	\$1,167.72

10232024--I15 Agreement - In Full Bloom Consulting, LLC

that the Twinsburg Board of Education approves the agreement with In Full Bloom Consulting, LLC, 19357 Rashell Drive, Walton Hills, OH 44146, to provide staff and student investigations, appeal hearings, special projects, and facilitation of the TCSD Equity Steering Committee for the 2024/2025 school year. The total consulting hours will not exceed 300 hours at the hourly rate of \$125; this is a General Fund expenditure as sent to the Board under separate cover.

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Ayes: Mrs. Davis, Mrs. Egan, Mrs. Hamilton, Mrs. Crawford and Mrs. Travis

The Board President declared the motions approved.

MISCELLANEOUS

Mrs. Egan recognized the high school Orchestra's performances at EJ Thomas Hall last week and along with Chargin Falls School Orchestra last night. Both school orchestras are going to New York City to perform, and together last night, preformed a fabulous rendition of the Sinatra version of "New York, New York". It was amazing!

Mrs. Egan also congratulated all of the fall sports teams on their great seasons.

Mrs. Davis agreed that there are so many great events in the Arts and Sports. It is such an exciting time for our students. She encourages the community to attend any of the events. You won't be disappointed.

Mrs. Crawford mentioned that we are also so proud of Great Expectations show. We are so proud of all of our students. She also thanked our volleyball team for a successful season.

Scholarships are available for High School Seniors interested in a career in the field of Education. These scholarships are awarded by the Ohio School Board Association. Applications are due by January 15th. Mrs. Crawford will share information on the High School Facebook page by tomorrow.

Mrs. Travis asked all students to be safe at their Halloween events and out Trick-or-Treating. Tonight there is no need for an Executive Session.

10232024-N ADJOURNMENT

Mrs. Crawford motioned and Mrs. Davis seconded to adjourn at 9:37 p.m.

Ayes: Mrs. Davis, Mrs. Egan, Mrs. Hamilton, Mrs. Crawford and Mrs. Travis

The Board President declared the motion approved and the meeting adjourned.

Board President

Treasurer

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**Certificated Staff Recommendations
October 23, 2024**

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Anderson, Shelly	Teacher	RBC	\$34.58/hr.	8/12/2024 – 2/15/2025	Home Instruction; not to exceed one (1) hour per week
Cirino, Rick	Intervention Specialist	RBC	\$34.58/hr.	8/12/2024 – 2/15/2025	Home Instruction; not to exceed three (3) hours per week
Fazio, Kyle	School Psychologist	THS	\$30.72/hr.	9/24/2024	Attending a District Special Education meeting; not to exceed one (1) hour; General Fund expense
Merriman, Ryan	Teacher	THS	\$30.72/hr.	October 2024	For completion of additional proctor training for National Assessment Day at THS; not to exceed one (1) hour; this is a General Fund expense
Pero, Sara	Teacher	Wilcox	3.0%	2024/2025	Stipend for Resident Educator Mentor Year 1 for Sarah Marchese; General Fund expense
Peterson, Scott	Teacher	RBC	\$34.58/hr.	8/12/2024 – 2/15/2025	Home Instruction; not to exceed one (1) hour per week
Wolf, Candice	Teacher	THS	\$30.72/hr.	October 2024	For completion of additional proctor training for National Assessment Day at THS; not to exceed one (1) hour; this is a General Fund expense

RESIGNATIONS/RETIREMENTS

Name	Position	Bldg/Grade	Effective	Notes
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Engler, Sophie	Teacher	Bissell	5/31/2024	Retirement contingent upon at least twenty-one (21) teachers participating in the Early Retirement Incentive Program sponsored by EPC as per the terms of the collective bargaining agreement; Eighteen (18) years of service to the District
Musselman, Lori	Teacher	THS	5/31/2024	Retirement contingent upon at least twenty-one (21) teachers participating in the Early Retirement Incentive Program sponsored by EPC as per the terms of the collective bargaining agreement; Thirteen (13) years of service to the District
Paul, Leanne	Teacher	RBC	5/31/2024	Retirement contingent upon at least twenty-one (21) teachers participating in the Early Retirement Incentive Program sponsored by EPC as per the terms of the collective bargaining agreement; Twenty- nine (29) years of service to the District
Richards, Marcy	School Counselor	RBC	5/31/2024	Retirement contingent upon at least twenty-one (21) teachers participating in the Early Retirement Incentive Program sponsored by EPC as per the terms of the collective bargaining agreement; Twenty-six (26) years of service to the District
Richardson, Merrin	Assistant Swim Coach	THS	10/15/2024	
Springer, Don	Teacher	RBC	5/31/2025	Retirement contingent upon at least twenty-one (21) teachers participating in the Early Retirement Incentive Program sponsored by EPC as per the terms of the collective bargaining agreement; Thirty-four (34) years of service to the District

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Exhibit H-1

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**Classified Staff Recommendations
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CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Biegacki, Karen	Cook	THS	\$17.39/hr. Step 3	10/14/2025	189 days; prorated for the 2024/2025 school year; replacing Karen Giaimo-Carroll who was promoted to 6 hr. Cook
Bushi, Scott	Accountant	Central Office	\$34.35/hr. Step 10	10/24/2024	260 days; prorated for the 2024/2025 school year; replacing John Frammartino who previously resigned
Colbert IV, Willie	Instructional Assistant	THS	\$20.88/hr. Step 8	10/14/2024	Correction to effective date as approved 8/21/2024
Colbert IV, Willie	Instructional Assistant	THS	\$20.88/hr. Step 8	10/14/2024 – 5/29/2024	Extra Morning Duty; 15 minutes each day; 7:25 a.m. – 7:40 a.m.
Granoff, Leslie	Instructional Assistant	Wilcox	Current hourly rate/ step	2024/2025	To assist a student during winter sports as per the student's IEP; not to exceed ten (10) hours per week; General Fund expense

LEAVE OF ABSENCE					
Name	Position	Bldg(s)	Effective	Days	Notes
Bowman, Janet	Lunchroom/ Playground Assistant	Dodge	10/11/2024	1 day	Per negotiated agreement; unpaid day; NEOEA Day
Cardamone, Janet	Lunchroom/ Playground Assistant	Dodge	10/11/2024	1 day	Per negotiated agreement; unpaid day; NEOEA Day
Hackett-Lunato, Grace	Lunchroom/ Playground Assistant	Dodge	10/11/2024	1 day	Per negotiated agreement; unpaid day; NEOEA Day
Huss, Concetta	Lunchroom/ Playground Assistant	Dodge	10/11/2024	1 day	Per negotiated agreement; unpaid day; NEOEA Day
Jacofsky, Karen	Lunchroom/ Playground Assistant	Dodge	10/11/2024	1 day	Per negotiated agreement; unpaid day; NEOEA Day
Lansberry, Gayle	Lunchroom/ Playground Assistant	Bissell	10/11/2024	1 day	Per negotiated agreement; unpaid day; NEOEA Day

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Moten, Doris	Lunchroom/ Playground Assistant	Bissell	10/11/2024	1 day	Per negotiated agreement; unpaid day; NEOEA Day
Sanders, Kelly	Lunchroom/ Playground Assistant	Dodge	10/11/2024	1 day	Per negotiated agreement; unpaid day; NEOEA Day
Seiger, Tamara	Lunchroom/ Playground Assistant	Wilcox	8/22/2024 – 12/30/2024	80 days	Unpaid sick leave approved by the Superintendent
Woltman, Patty	Lunchroom/ Playground Assistant	Dodge	10/11/2024	1 day	Per negotiated agreement; unpaid day; NEOEA Day
Wright, Amy	Instructional Assistant	Wilcox	10/14/2024 – 11/25/2024	30 days	FMLA concurrent with sick leave
Zaffiro, Lori	Administrative Assistant	Dodge	10/01/2024 – 10/01/2025	60 days	Intermittent FMLA concurrent with sick leave; not to exceed 60 days in a one year period

RESIGNATIONS/RETIREMENTS

Name	Position	Bldg(s)	Effective	Notes
Martin, John	Bus Driver	Transportation	10/18/2024	Three and one half (3.5) years of service to the District

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**Extracurricular Contracts
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EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	% of Base	Notes
Anderson, Shelly	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	
Andrassy, Jennifer	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	
Bennardo, Rocco	Assistant Hockey Coach	THS	2024/2025	0.77%	
Bissler, Tom	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	
Chesnut, Connor	JV Boys Basketball Coach	THS	2024/2025	0.77%	
Cirino, Rick	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	
Copen, Gabrielle	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	
Crichlow, Gus	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	
Dehil, Kristin	Student Council Advisor	Bissell	2024/2025	3.00%	
Edwards, Dave	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	
Fontana, Lisa	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	
Genos, Spencer	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	
Harris, Joshua	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	
Henderson, Alecia	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	
Horstman, Ian	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	
Johnston, Michael	Varsity Hockey Head Coach	THS	2024/2025	14.00%	

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Kalkbrenner, Todd	8 th Grade Girls Basketball Coach	RBC	2024/2025	0.69%	
Lim, Sophia	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	
Lipnos, Edward	8 th Grade Washington DC Trip Planner	RBC	10/08/2024 – 10/10/2024	3.00%	
Lipnos, Edward	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	
Maurer, David	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	
Patterson, Ja’Nay	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	
Peterson, Scott	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	
Sabo, Alexis	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	
Sanders, Dominique	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	
Solis, Julie	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	
Sweeney, Michael	Assistant Head Girls Basketball Coach	THS	2024/2025	0.77%	
Szekely, Matthew	HS Assistant Show Choir Director	THS	2024/2025	0.77%	
Szekely, Matthew	RBC Singers	RBC	2024/2025	5.00%	
Tucker, Michelle	8 th Grade Washington DC Trip Chaperone	RBC	10/08/2024 – 10/10/2024	\$300/night	

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**Pupil Activity Contracts
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EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	% of Base/Rate	Notes
Brenner, Tiffany	Girls Head Bowling Coach	THS	2024/2025	5.00%	Replacing Gus Crichlow who previously resigned. Twelve (12) hours per week for a total of two hundred sixteen (216) hours for the season.